



WEST LINN-WILSONVILLE SCHOOL DISTRICT

WEST LINN HIGH SCHOOL ASSISTANT PRINCIPAL SEARCH

A LEADERSHIP OPPORTUNITY:

An opportunity to join a team of administrators in a dynamic and high-performing 21st century high school that is guided by the essential question:

How do we create learning communities for the greatest thinkers and most thoughtful people... for the world?

West Linn High School is a high-performing school dedicated to each student's personal and academic success.

The district is seeking a talented individual who is passionate about making an impact on the lives of all students by preparing them for success as global and contributing citizens. The Assistant Principal is expected to be a transformational instructional leader. This leader would focus on quality in regards to teaching, learning, equity, curriculum, school culture, student success, and parent engagement.

As one of Oregon's highest performing high schools, we are seeking an administrator to work with vision, leadership, creative energy, and a commitment to collaboration with colleagues, students, parents, community. Personal qualities should include a passion for high school students, equity, integrity, outstanding communication and interpersonal skills, strong leadership and management abilities, political astuteness, everyday common sense, and a personal style that engenders trust and respect.

The successful candidate will demonstrate an ethic of excellence in learning and research, and a commitment to wellness education, collaborative teaming, shared decision making, and engagement in thinking about school leadership.





THE CONTEXT FOR ASSISTANT PRINCIPAL

Demographics: The West Linn-Wilsonville School District covers 42 square miles in the south metropolitan area of Portland, Oregon. The district includes two towns, West Linn and Wilsonville, and a rural area of Clackamas County. The district is a K-12 public school system with approximately 9,100 students

The community shapes our children's future with knowledge and hope, with tradition and vision. We hold the following beliefs as the foundation of education for our next generation.

- **Personalized Learning** to increase student performance through purposeful experience and reflection, integrating multiple ways of knowing and expressing understanding.
- **Passion for excellence** and the development of individual expertise and craftsmanship.
- **Individual and Collaborative Effort** knowing that what we do makes a difference for ourselves and our world.
- **Personal and Social Responsibility**, extending interpersonal concern to the future and stewardship for the Earth and its inhabitants.
- **An Ethical Spirit**, the commitment to integrity, honesty, trust, fairness, justice, and compassion.
- **Continuous Improvement**, reflecting a desire to continually improve.
- **Respect and appreciate** the richness that diversity of culture, beliefs, ideas, and experience offers an interdependent community.
- **The Family** as the primary support for the learner, while expanding the circle of support through business and community partnerships.

WEST LINN HIGH SCHOOL'S MISSION: A place where all stakeholders, staff, students and parents are committed to excellence through development of academics, character and service. West Linn High School is a place where we can learn, grow and dream together.

QUALITIES/CHARACTERISTICS OF HIGH SCHOOL ASSISTANT PRINCIPAL
Special consideration will be given toward an Assistant Principal candidate who has:

- The core competencies of leadership and vision for a 21st century dynamic high school
- The ability to create and sustain a school culture that nurtures high expectations and a commitment to personal and academic excellence
- An optimistic, energetic, tenacious, and dynamic perspective
- The ability to create and sustain engaging and positive relationships with students and adults
- The ability to instill an atmosphere that reflects a foundation of strong



- values—reason, integrity, fairness, respect, civility, community, and discipline with a commitment to personal and professional integrity
- The ability to work with a diverse staff, and be committed to collaborative leadership and decision-making
 - A commitment to diversity, fostering a climate of intellectual diversity, debate, and inquiry among staff and students
 - A commitment to a global perspective

RESPONSIBILITIES

The Assistant Principal will work with the Principal and other Administrators focusing on key areas of school leadership; instructional leadership; school culture, student support and management; parent engagement, teacher and staff quality.

The Assistant Principal's responsibilities include:

School Leadership

- Consistently and relentlessly ensure the highest standards of quality for all aspects of the school.
- Ensure all staff, systems and programs are implemented effectively, to achieve goals.

Instructional Leadership

- Assist with scheduling and class assignments, curriculum, lesson planning, professional development, assessment and accountability.
- Create a welcoming, disciplined and joyful school culture with high standards of behavior and a culture of respect and kindness.

Teacher and Staff Quality

- Assist in leading faculty and staff, including communication, motivation, development, hiring and evaluation.

School Culture

- Develop and embrace a culture of quality, continuous improvement, personal responsibility, and innovation directed at improving student success
- A dedication and commitment to West Linn High School, including its values, and professional standards, programs, and systems
- Ability to embrace, develop and nurture a culture of service, innovation and continuous improvement

Parent Engagement and Satisfaction

- Engage in effective and excellent parent communication and outreach
- Maintain welcoming and positive relations with parents, ensuring that families are involved, supportive, supported and satisfied.



EDUCATION: Administrative License.

COMPENSATION:

Compensation: \$97,615. A complete benefits package is offered. District paid PERS.

APPLICATION PROCESS:

General application online: From the district home page www.wlww.k12.or.us, click on the *Employment* icon in the upper right hand corner of the page. Application is through TalentEd Recruit and Hire.

The Search Committee will begin to review candidates' materials in mid March 2015 and will continue until a selection is made.

To learn more about West Linn High School, visit www.wlhs.wlww.k12.or.us or West Linn-Wilsonville School District, visit www.wlww.k12.or.us

West Linn-Wilsonville School District is an equal opportunity employer and welcomes candidates from diverse backgrounds.

